

Sopra Steria Recruitment announced as new sponsor of Business Disability Forum's Recruitment Charter

London, 9 May 2016: Business Disability Forum (BDF) is pleased to announce that leading recruitment and resourcing organisation, Sopra Steria Recruitment is the new sponsor of BDF's Recruitment Service Provider Charter.

The Recruitment Service Provider Charter provides employers and recruitment organisations with practical steps to becoming disability-smart and advice on how to promote barrier-free recruitment practices.

The Charter encourages businesses to demonstrate their commitment to disability best practice through a series of 10 action points that can be implemented across all businesses no matter what size, industry or sector.

Having become Members of BDF in 2015, Sopra Steria Recruitment joins over 300 other disability-smart organisations that are committed to implementing disability best practice as part of a whole organisational approach.

Peter Holliday, Managing Director of Sopra Steria Recruitment said: *"We are delighted to be sponsoring BDF's Recruitment Service Provider Charter. Sopra Steria Recruitment is fully committed to barrier-free and inclusive recruitment practices, and we hope that our collaboration with BDF will encourage more organisations to recognise disabled people as an untapped talent pool. The Charter plays an integral role in ensuring open, accessible and fair hiring processes across all businesses and industries, and we are proud to be supporting it."*

The Charter is designed to improve accessibility and inclusivity across the entire recruitment process – from the initial search for candidates, through to the onboarding process.

For those businesses that get it right, the pool of talented disabled people in the UK is large: over 6.9 million people, or 20% of the working-age population.

David Goodchild, Joint Interim CEO and Director of Membership & Business Development at BDF said: *"It is vital that organisations realise the potential of disabled candidates and the valuable skills they bring to businesses. The support of our key Members such as Sopra Steria Recruitment is essential to BDF promoting best practice throughout the recruitment industry. We are delighted to be working closely with Sopra Steria Recruitment and hope the Recruitment Service Provider Charter will assist BDF Members and Partners and the wider business community in becoming disability-smart."*

About Sopra Steria Recruitment

Sopra Steria Recruitment delivers recruitment services that help organisations in the public and private sectors attract people, knowledge and skills to enable business performance and accelerate change. The company provides a breadth of solutions, tailored to the clients' specific needs, in permanent, contract, interim and managed recruitment, capable of providing people across all technical and business disciplines. For more information, visit: <http://www.soprasteriarecruitment.co.uk/>

About Business Disability Forum

Business Disability Forum is a business membership organisation that works with over 300 organisations across the UK and globally. We have more than twenty years' experience of equipping

people with the expertise to create confident organisations by improving the understanding of disability in business, removing barriers and making adjustments for individuals. For more information about the Forum please visit: <http://businessdisabilityforum.org.uk/about-us>.

For more information about BDF's Recruitment Charter, visit:
<http://www.businessdisabilityforum.org.uk/talent-recruitment/>

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